

## **ENVIRONMENTAL POLICY**

This policy outlines Fallow Management's commitment to strive for environmental sustainability in all our business activities. We seek to achieve this by embracing the framework laid down by ISO 14001, and all relevant environmental legislation.

We recognise the important part we can play in stopping climate change and have partnered with Carbon Neutral Britain to measure and calculate our total carbon footprint for 2023/24, with the purpose of offsetting our total emissions to become Carbon Neutral from that point forward.

Through the creation of a Carbon Emission Report in November 2024, and the subsequent offsetting of our total emissions through internationally certified carbon offsetting projects, we became certified as a Carbon Neutral Business by Carbon Neutral Britain.

We are committed to create and publish a Carbon Reduction Plan, to continue to complete annual calculations of our environmental impact and emissions to further monitor and evaluate emissions changes after implementing reduction strategies, in addition to offsetting and maintaining carbon neutral status each year.

Fallow Management's intention is to reduce all avoidable emissions to zero and achieve Net Zero status by 2030.

On our journey to Net Zero status we will regularly review our purchasing practices, supplier criteria and internal operations related to chemicals used, transport and energy to ensure best use of resources, always offering best practice advice to customers and suppliers where there is a need.

We will reduce the creation of waste by improving operating practices and by the recycling of materials whenever practical, and we will ensure all waste is stored, transported, and disposed of in a safe and responsible manner.

This policy is issued to all our customers and employees and is on our website for general access. Additional copies of this policy can be requested.

Fallow Management Ltd are totally committed to this policy and will provide all necessary resource, education, and training for all our employees in the operation of our Environmental Management System.

Signed:



Name: Tracey Scott-Fox

Date: January 2025

Title: Managing Director